

Here is the brief for Wednesday 10 November 2021.

Working at home Since the start of the pandemic, NHS Grampian’s position has been that those of us who can work at home, should work at home. This position has not changed, and everyone is supported to work at home (role permitting) until **31 March 2022**. Teams should continue to plan their workload and daily business on this basis. However, working at home should not be to the detriment of your mental wellbeing. If you find this is the case for you, please discuss with your line manager in the first instance to see what adjustments to working arrangements can be made to support you. Any use of an NHS Grampian workplace must follow Safer Workplaces guidance, such as regular review of the Your Health and Wellbeing Review document, available on the [Safe Workplaces](#) website.

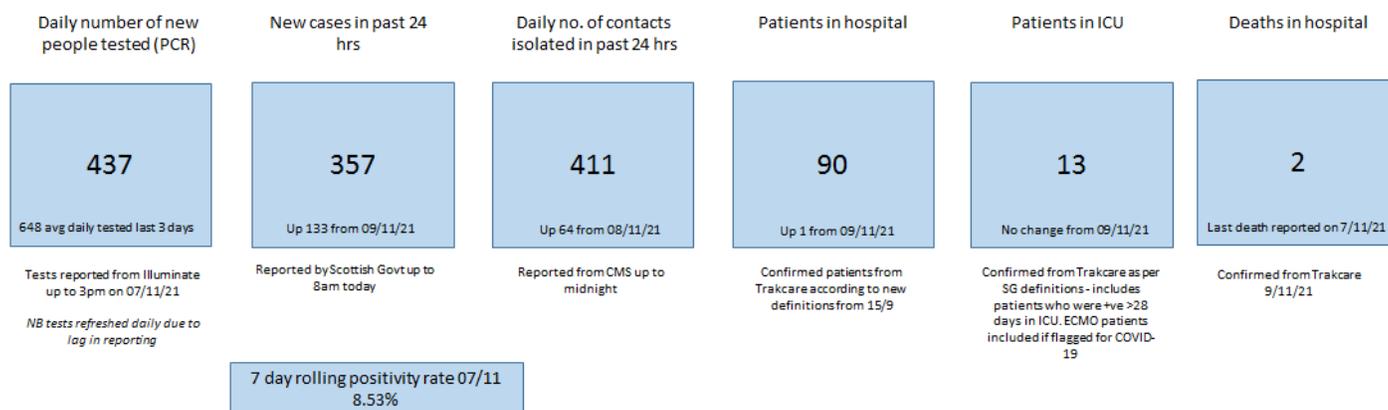
Looking beyond 31 March 2022, the Smarter Workplaces group are developing a framework to support us all, as we adapt to changing work environments. This has been informed by the survey carried out earlier this year. In the coming weeks we will be sharing the results and themes emerging from that survey, and more information on the framework to support future working.

Safer Workplaces There are a range of measures in place in our workplaces, aimed at keeping us, patients, and visitors alike as safe as possible. Every time you observe the limits on the numbers permitted in lifts, gel your hands before putting on a fluid repellent surgical mask, and dispose of those masks rather than leave them lying on tables or desks, you are playing your part in keeping our workplaces safe. Please keep sticking to these measures, each small act really does make a difference.

Culture Cabinet – a first in NHS Grampian The first Culture Cabinet was held on 27 October with 70 people attending the Teams meeting followed by lively chat in the team channel around the subject matter. Tom Power convened the meeting and the attached Flash report summarises the discussion and highlights the topics covered. There was great engagement with interest from a comprehensive range of departments and areas from across the system with rich, meaningful and heartfelt conversations being aired; from psychological safety to passion and leadership to identity and support were all discussed.

The next meeting will be held on Wednesday 24 November, between 4 - 5.30pm, and everyone is welcome regardless of where you work and what you do. Please contact gram.workforce@nhs.scot to register interest and find out more.

Grampian data The local update for today is shown below.



[The Public Health Scotland daily dashboard is available to view via this link.](#)

NMAHP Bank Service – New Internal Recommendation Form The NMAHP Bank Office will shortly be rolling out an updated Internal Recommendation Form for line managers to recommend substantive staff to join the bank. This new online form will replace the old word document that is currently in use. This new online form will be easier to complete, more secure and ensures that all required information is provided to the bank team. It also keeps an electronic confidential record of all recommendations submitted. The form is accessible via any NHSG networked device and the link can be found on the NMAHP Bank Intranet Page: [Pages - default \(scot.nhs.uk\)](#)

We appreciate that there will be some overlap and please be assured that paper forms already sent in will continue to be processed. The team are aware our clinical colleagues are under sustained pressure, so we will continue to accept any paper forms sent in until 30 November 2021 to minimise duplication of work. From 1 December 2021, new recommendations to the bank will only be taken by the online form.

eESS Project Update The latest newsletter from the eESS project team [is available to read online](#) (intranet link, networked devices only)

Digital Ward Update – November The inpatient electronic records is now live in approximately 40% of wards in ARI, with additional wards in Roxburghe House and Woodend also live. The rollout continues, training goes well (over 800 staff members have received 1-2-1 training to date) and the response is overwhelmingly positive. Last time we shared some feedback received from those using the new IP EPR but your comments go beyond that, and we have made some changes to improve the functionality based on feedback received. We are grateful for your support and openness to this change in working, particularly considering the pressures wards are currently experiencing. Thank you!

You can find a [Digital Ward Short Guide](#) and all other resources on the [Training and Support](#) section of the [Digital Ward intranet page](#) or for more information, email gram.epr@nhs.scot.

Pharmacy Stock Control (PSC) NHS Grampian will be going live with the new North of Scotland Pharmacy Stock Control System (PSC) over the weekend of 20/21 November. This work has taken two years and is essential to underpin the future delivery of North of Scotland HEPMA (Hospital Electronic Prescribing and Medicines Administration) system across NHS Grampian and the North of Scotland. To facilitate the changeover, Pharmacy and eHealth will need to complete a significant amount of manual data entry and system configuration over that weekend across multiple sites in Grampian. Further information regarding any impact on services will be shared in due course.

We Care Wellbeing Wednesday

- **Psychological Resilience Hub – Care for Mental Health Award at the Scottish Health Awards 2021** – We wanted to share our congratulations to the team within the Psychological Resilience Hub for this amazing achievement. To date the Hub have supported 3597 public and 896 staff referrals. The Hub continues to offer support for those who have been impacted by the coronavirus in some way. To speak to one of our colleagues please complete the self-referral available at [Mental Health and Psychological Wellbeing Support for Staff \(nhsgrampian.org\)](https://nhsgrampian.org). Check out our We Care Noticeboard where we have put together some staff testimonials of their experience from using the hub.
- **Whats On November and December** – Over the next two months there are over 40 sessions available on a number of topics for staff across Grampian. The timetable is available to view in our [online newsletter](#), printable newsletter, [calendar](#) and noticeboard on our website and on our [Turas page](#). A big thank you to all our colleagues who offer these sessions as well as the National Wellbeing Hub who have released a number of topical webinars over the next few months.
- **We Care Feedback Portal** – As always we welcome any feedback, requests and enquiries to our team. Please email us at gram.wecare@nhs.scot, link in with us on social media at @GrampianWeCare or complete our [anonymous feedback form](#).

Remembrance Day Tomorrow (Thursday 11 November) is Remembrance Day. While there are no formal events planned in the organisation, anyone who wishes to observe the two-minute silence at 11am is supported to do so.

Daily Brief – help us to help you This brief is designed to be a one-stop-shop for health & social care staff, offering a snapshot of the key information we need to do our jobs. If you are submitting items, please keep them as short and concise as possible, and signpost to additional sources of information as appropriate. Our preference is for additional documents (such as newsletters) to be available online and links provided. Attachments will only be added where there is no suitable online ‘home’ for them.

Tune of the day Every day is a school day. Today I learned, via Rhona Atkinson’s song request, that [Willie Nelson wrote Bring Me Sunshine](#), a song I have always associated with Morecambe & Wise.

If you want to request a song for tune of the day, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot