

Here is the brief for Friday 19 November 2021.

**Web Filter Change/Connectivity Issues – Suspension of Teams recording** Owing to ongoing capacity issues related to the Web Filter we require to ensure connectivity is maintained to critical clinical services. Analysis is showing that a large proportion of the traffic is related to Teams. To alleviate pressure on the connectivity we will prevent the recording of Teams video calls, effective immediately.

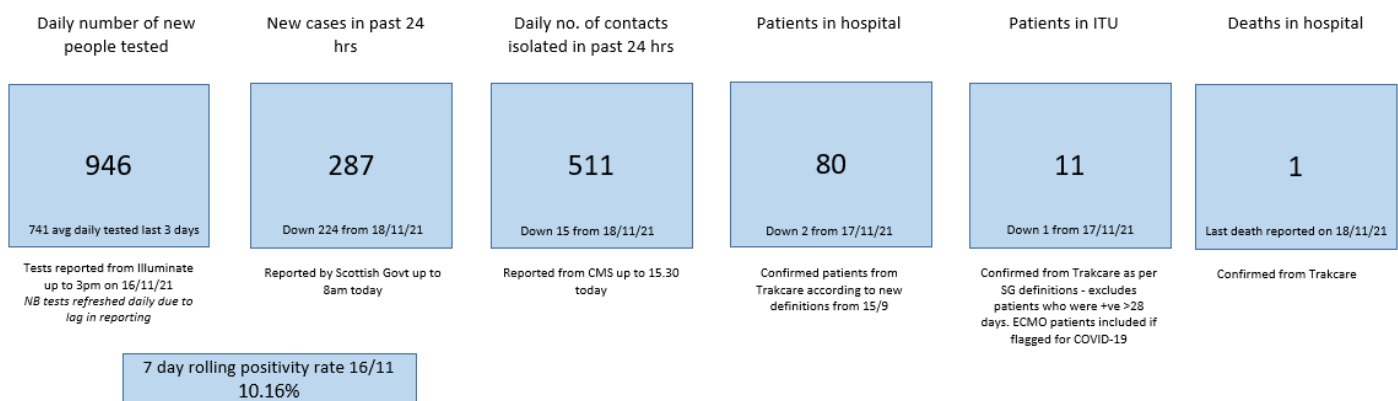
In terms of additional measures, when on a Teams call if you can switch your video off this will have a positive impact also. In the meantime, eHealth are currently working with the vendors to identify a resolution for these problems and all efforts are being made to resolve this as soon as possible.

eHealth apologise for any inconvenience and appreciate your patience at this time whilst we continue to work to resume normal service.

**Vaccination programme staffing opportunities** Are you a registered professional with NMC, GMC, GDC, GPhC, GOC or HCPC? Did you know you can register to do additional hours and be paid at your current grade/band to support this vital campaign to protect the public and NHS services? As this work is through your current contract, your pay will attract any enhancements such as overtime. Once registered, the rostering team will set you up on the HealthRoster system and provide you with login details for Employee on Line (EOL). If you need a shadow shift and induction the vaccination service will be in touch to get this booked and get you started. Booking shifts thereafter can be done through your mobile device and you will have the same access to shifts as bank workers.

There is no obligation to do regular set work and you can choose what shift are best for you. If you are already on the bank as a vaccinator at Band 5 do not worry this process also applies to you and you will be able to continue to contribute but now at your substantive rates. There are clinics across Grampian to choose from (Aberdeen City, Inverurie, Huntly, Peterhead, Fraserburgh, Stonehaven, Macduff and Banchory). [As an NHS employee you just need to fill in this simple form to get started](#). If you have any additional questions please contact [pauline.dix@nhs.scot](mailto:pauline.dix@nhs.scot) (Aberdeen City) or [maya.cross@nhs.scot](mailto:maya.cross@nhs.scot) (Aberdeenshire).

**Grampian data** The local update for today is shown below.



[The Public Health Scotland daily dashboard is available to view via this link.](#)

**Hospital at Home – Shire Supported Discharge (H@H-SSD)** As we develop the phased implementation of the model, an initial focus is set on early discharge from the acute hospital for frail older patients who might otherwise have had an extended hospital stay. This creates capacity within the system whilst also allowing for ongoing learning and evaluation to determine what a full Hospital at Home service could look like for Aberdeenshire. The aim of this service is to reduce the length of stay for these patients and provide enhanced support to prevent readmission with the added benefit of reducing the disablement which is so often experienced whilst residing in the hospital environment. Presently patients are discharged to primary care, following a CGA, and supported home by the H@H-SSD team allowing assessment and rehab and enablement in their home environment.

The H@H-SSD team are currently running information sessions which cover how to access the service, patient criteria, service processes, geographical coverage and the opportunity ask any questions you may have. The next block of information sessions will run weekly on a **Tuesday** from the 23 November to 14 December. [To join the Tuesday sessions at 10.30am please use this Teams link.](#)

**Message from Alan Gray, Director of Finance** The Management Accounting teams within the finance department have been realigned in light of the changes in management arrangements within NHS Grampian, to ensure teams are best placed to support the new portfolio arrangements. This may result in changes to the finance teams supporting operational areas. Full details of the aligned finance teams can be found via the [Finance Intranet page](#) (networked devices only).

**Digital Health & Care Leadership programme** Applications are now open for Cohort 17 of the Digital Health and Care Leadership Programme (DLP). The programme is designed for experienced health and care professionals who have: an interest in digital health and care; a passion to increase the use of technology for the benefit of service users; and determination to develop their leadership skills. This is a virtually run programme involving live learning sessions, peer support groups, and self-study time.

Applications are welcome from employees within NHS Scotland, social care and the third sector who are leading a team, service or digital transformation within their organisation. We would also welcome multidisciplinary team applications. More information about the programme, including application guidance can be found on the [Turas Programme Page](#). Any queries can be directed to [nes.dlp@nhs.scot](mailto:nes.dlp@nhs.scot).

**World Antimicrobial Awareness Week** As part of this global event, the Specialist Antibiotic Pharmacists – Suzanne Brittain and Fiona McDonald – have developed a short quiz. It takes just a minute to complete, you don't need to be in a clinical role, and you might learn a thing or two! To have a go at the quiz, [just click here](#). If puzzles are more your thing, [there is also an online wordsearch](#).

There is a serious side to the fun. Antibiotic resistance is a significant threat; without effective antibiotics many routine treatments will become increasingly dangerous. Antibiotics do not treat or prevent viruses, including the one which causes COVID-19. To find out more and make your own antibiotic pledge, you can [visit the Antibiotic Guardian website](#).

**The Future of Data Use in Quality Improvement** The Audit & Feedback MetaLab Conference 2021 will take place on 8 & 9 December (3-6pm each day), co-hosted by the University of Aberdeen. This year's theme is **The Future of Data Use in Quality Improvement**. We will hear from international and multidisciplinary experts in audit and feedback and improvement in healthcare. The conference agenda will include a keynote session from Professor Mary Dixon-Woods, presentations on audit and feedback work from different countries, and updates from Audit & Feedback MetaLab trainees.

This event will be of interest to researchers, healthcare staff, health data scientists, those using audit and feedback, and anyone working in quality improvement or improvement science. [More details about the conference and free registration can be found here.](#)

**Orange Award** We send our warmest congratulations to Brian Wilson, a nurse in the Blair Unit at RCH, and Elaine Gribble, a domestic assistant on Wards 112/114, the most recent recipients of an Orange Award. If you work with an individual or team going above and beyond in health & social care, why not nominate them for an Orange Award? You can either email the details to [gram.nmahporangeawards@nhs.scot](mailto:gram.nmahporangeawards@nhs.scot) or you can [complete the online nomination form](#).

**Reminder - Moray Community Learning Disability team – new address** From Monday, the Moray Community LD team will be based at Unit 9C, Southfield Drive, New Elgin, Elgin, IV30 6GR. Their contact numbers are as follows:

- **Health Team: 01343-567105**
- **Duty Social Worker: 01343-567102**

**After Dark Cycle Session – Tues 23 Nov, Dr Gray’s Hospital** The darkness is creeping in on us with winter just around the corner. This led ride is a perfect opportunity for you to build your confidence cycling in the dark. It will be a leisurely ride with all abilities welcome. The ride will be led by Louise from Cycling UK. Please wear bright clothing and bring bike lights if you have them – and of course a bike! Some reflective gear and lights will be available so please state if these are needed when booking. A range of adapted bikes are available to borrow for the session, free of charge to those who require them. These are subject to availability. Spaces on this ride are limited. Meet outside the main reception of **Dr Gray’s at 5.30 pm**. If you wish to enquire about adapted bikes, or to book a space, please contact [katrina.schofield@nhs.scot](mailto:katrina.schofield@nhs.scot)

**Tune of the day** Thanks to Iain Rennie for suggesting the final tune of this week – he’s gone for Ben Howard’s [Keep Your Head Up](#).

I sincerely hope you manage some time to rest and recharge this weekend. If you are working, please take care and stay safe. The brief will be back on Monday.

If you want to request a song for tune of the day, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)