

Here is the brief for Monday 25 April 2022.

**Culture Matters Survey – update** More than 4,800 of you, working in Facilities & Estates and Nursing & Midwifery, contributed to the BPA Culture Matters survey. Taking part required time and effort and we are very grateful to everyone who completed the survey. Since it closed last month, the responses you gave have been analysed and reports developed. To give a little context on the scale of this task, some of these reports run to more than 100 pages. Work is now underway to prepare managers and team leaders for their local reports, to explain the methodology used by BPA (our survey partners) and to understand the support teams may need when reports are delivered.

We are committing to sharing the results w/c 16 May. All teams who responded will get a detailed local report; we will share high level results with the organisation as a whole. This survey is one part of our wider work to transform the culture of NHS Grampian. This will involve all of us playing our part to make this organisation be the very best it can be. This is not something which can be achieved in a matter of weeks or months; we are at the start of a journey which will take years. Meaningful and long-lasting change will take time to implement and embed.

We will be sharing much more information in this brief in the coming weeks, and those teams directly involved in the survey will also receive local briefings.

**Culture Collaborative** The Culture Collaborative open forum is for those who want to learn about, nurture, and develop supportive, inclusive, and empowering work cultures where the values of caring, listening and improving are evident in everyday practice. Our next Culture Collaborative takes place on Wednesday (27 April) between 4-5.30pm. The Collaborative meets via MS Teams, to request an invite please contact [gram.culturematters@nhs.scot](mailto:gram.culturematters@nhs.scot)

**Single Use Plastic Ban** From 1 June 2022, Scotland will be the first UK nation to ban some of the most environmentally damaging single-use plastic items. This means that it will be an offence to manufacture and supply these items in our services. The ban will apply to the following single-use items:

- Plastic cutlery (forks, knives, spoons, chopsticks)
- Plastic Plates
- Plastic straws (in non-medical settings)
- Plastic beverage stirrers
- Plastic balloon sticks
- Food containers made of expanded polystyrene
- Cups and other beverage containers made of expanded polystyrene (including their covers and lids).

\*\*Note: Plastic cups can still be used.

The table below summarises the NDC stocked products which will be removed from our catalogue following the ban.

NHS SKU	Existing Item
179954	PLASTIC SPOON TEA WHITE
179947	PLASTIC SPOON DESSERT PLASTIC WHITE
181186	FORK PLASTIC DISPOSABLE
181193	KNIFE TABLE PLASTIC DISPOSABLE
181476	PLATE LAMINATED FOAM TS9 9INS
181506	FOAM BOWL WHITE EPS 8OZ
181452	STIRRER PLASTIC
199471	4OZ/ 118ML FOAM/ EPS CUP
199464	7OZ/ 207ML FOAM/ EPS CUP
199495	10OZ/ 296ML FOAM/ EPS CUP
199501	14OZ/414ML FOAM/EPS CUP

All other products ordered through Pecos which are affected, will be removed from Pecos. Please do not order any of the above products through the non-catalogue ordering process as your requisition will be returned to you. If you have any queries regarding, ordering please contact [gram.logscustserv@nhs.scot](mailto:gram.logscustserv@nhs.scot). If you currently have any of the listed items above in stock, please use them **before 1 June**. Otherwise, all plastic items can go into dry mixed recycling bins, and polystyrene items can go into general waste bins. Information on replacement items will follow.

**Grampian data** The local update is shown below; [the PHS daily dashboard can be viewed here](#).

	New cases in past 24 hrs	Patients in hospital	Patients in ITU	Deaths in hospital
Sat 23/4	303	126	2	1
Sun 24/4	215	125	3	0
Mon 25/4	260 Up 45 from 24/4/22	131 Up 6 from 24/4/22	3	0
	Reported by PHS Dashboard.	Confirmed patients from Trakcare according to new definitions from 15/9	Confirmed from Trakcare as per SG definitions - includes patients who were +ve >28 days. ECMO patients included if flagged for COVID-19	Confirmed from Trakcare

**Retail catering – cost increase** Prices will rise in all our retail catering outlets (e.g., Aroma, hospital cafes) by 5% from **Monday 30 May**. This reflects significant cost increases across global markets, crop failures, significant rises in fuel costs, and the impact of Brexit and the war in Ukraine.

**Rescue Extreme Medics** The final episode of this documentary series, focused on the Major Trauma Network and featuring our local trauma team, will be shown on Channel 4 tonight at 9pm. Taking part in this series was a significant undertaking for us as an organisation and we're keen to know what you made of it all. We'd be grateful [if you could complete our quick opinion poll](#) and we'll share the results tomorrow. If you want to give more detailed feedback, please feel free to drop us a line via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)

**MS Awareness week** This annual campaign got underway today and will run until 1 May. Multiple sclerosis (MS) is a condition affecting the brain and spinal cord. In MS, the coating that protects the nerves (myelin) is damaged. This causes a range of symptoms like blurred vision and problems with how we move think and feel. An estimated 130,000 people in the UK have MS; there's lots more information on the condition and events planned for this week [on the MS Society website](#).

**Pause for thought** As is usual on a Monday, we have an opportunity for reflection, taken from recent Guided Journaling sessions. If you are interested in Guided Journaling, please visit the We Care website for more information.

*Our ability to tolerate things which are not right, but not wrong enough to really care about, causes an overall pollution in our system - and sometimes the effects are differently experienced. What do you tolerate which you know in your heart could be better? What might change if you no longer tolerated this?*

**Tune of the day** Today's tune is dedicated to Susan Robertson, who's retiring as a Medical Secretary after 40 years with the Gastroenterology team. Her colleagues wish her all the very best and have asked for [Flashdance...What a Feeling](#) by Irene Cara – enjoy! (Leotards and legwarmers optional).

If you want to request a song for tune of the day, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)